

Person Specification

Post Title: Clinical Psychologist

This document lists the requirements necessary to perform this job. Candidates will be assessed according to the extent to which they meet the specifications detailed here. It is therefore important that applicants pay close attention to all aspects of the person specification when deciding if their skills, experience and knowledge match these requirements.

	Essential	Desirable	Assessment method
Qualifications	Post-graduate doctoral level training in clinical or counselling psychology as accredited by the BPS HCPC Registration as a clinical psychologist	Post-doctoral training in one or more additional specialised areas of psychological practice. CBT qualification Mindfulness and/or ACT qualifications Registered member of a UK professional body Evidence of successful completion of a PhD in a relevant area Management or leadership qualification Teaching and learning qualification Research methodology training	Certificate and CV
Experience and knowledge	Knowledge of legislation and government policies related to the specialty. 5 years post-graduate experience as a clinical psychologist. Broad knowledge of current best practice. Assessed experience of working as a qualified psychologist in complex care services working with adults and children with complexity and co-morbidity. Relevant experience of exercising clinical responsibility for clients' psychological care and treatment, within the context of a multidisciplinary care plan. Documented evidence of CPD. Ability to deliver training. Experience of contributing to service development. Experience of safeguarding Experience of dealing with complaints. Leadership	Evidence of successful completion of specialist short courses relating to the post. Membership of relevant Special Interest Groups/Clinical excellence networks. Experience of training parents, other therapists and other professionals. Evidence of research publications in peer reviewed journals Evidence of successful research funding Experience of giving presentations in relevant conferences and scientific meetings.	CV, Interview and Portfolio of evidence
Skills	Ability to work autonomously. Ability to reflect and critically appraise own performance in relation to current best practice and develop skills accordingly. Planning and decision-making skills and problem solving. Computer and internet literate		CV, Interview and Portfolio of evidence
Other	Car owner/driver Able to work as a team member Flexible worker Punctual and reliable Able to deal with difficulties involving colleagues /clients Creative		CV and interview