

Person Specification

Post Title: Paediatric Occupational Therapy

This document lists the requirements necessary to perform this job. Candidates will be assessed according to the extent to which they meet the specifications detailed here. It is therefore important that applicants pay close attention to all aspects of the person specification when deciding if their skills, experience and knowledge match these requirements.

	Essential	Desirable	Assessment method
Qualifications	BSc of Occupational therapy Registration with HCPC	Registered Member of professional body e.g., RCOT Evidence of successful completion of postgraduate courses, MSc, PhD and clinical doctorate in relevant areas. Research training	Certificate and CV
Experience and knowledge	Knowledge of legislation and government policies related to the specialty. 2 years post-graduate experience in paediatric OT. Broad knowledge of current best practice. Previous therapy experience in the relevant clinical areas related to the post. Documented evidence of CPD. Competent to use standardised assessments. Experience of working in a multidisciplinary team. Relevant specialised clinical experience post registration. Experience of safeguarding	Evidence of successful completion of specialist short courses relating to the post. Membership of relevant Special Interest Groups/Clinical excellence networks. Experience of training parents, other therapists and other professionals. Evidence of publication in professional journals Experience of contributing to research Evidence of conference presentations	CV, Interview and Portfolio of evidence
Skills	Ability to work autonomously. Ability to reflect and critically appraise own performance in relation to current best practice and develop skills accordingly. Planning and decision-making skills and problem solving. Computer and internet literate		CV, Interview and Portfolio of evidence
Other	Car owner/driver Able to work as a team member Flexible worker Punctual and reliable Able to deal with difficulties involving colleagues /clients Creative		CV and interview