

## Person Specification

### Post Title: Specialist Paediatric Occupational Therapy

This document lists the requirements necessary to perform this job. Candidates will be assessed according to the extent to which they meet the specifications detailed here. It is therefore important that applicants pay close attention to all aspects of the person specification when deciding if their skills, experience and knowledge match these requirements.

|                                 | Essential   | Desirable  | Assessment method                       |
|---------------------------------|---|--|---|
| <b>Qualifications</b>           | BSc of Occupational therapy<br>Registration with HCPC   | Registered Member of professional body e.g., RCOT<br>Evidence of successful completion of postgraduate courses, MSc,<br>PhD and clinical doctorate<br>Management or leadership qualification<br>Research training  | Certificate and<br>CV                   |
| <b>Experience and knowledge</b> | Knowledge of legislation and government polices related to the specialty.<br>5 years post-graduate experience in paediatric OT.<br>Broad knowledge of current best practice.<br>Previous therapy experience in the relevant clinical areas related to the post.<br>Documented evidence of CPD.<br>Competent to use standardised assessments.<br>Experience of working in a multidisciplinary team.<br>Ability to deliver training.<br>Experience of contributing to service development.<br>Relevant specialised clinical experience post registration.<br>Experience of safeguarding<br>Experience of dealing with complaints. | Evidence of successful completion of specialist short courses relating to the post.<br>Membership of relevant Special Interest Groups/Clinical excellence networks.<br>Experience of training parents, other therapists and other professionals.<br>Evidence of research publications in peer reviewed journals<br>Evidence of research funding<br>Experience of giving presentations in relevant conferences and scientific meetings. | CV, Interview and Portfolio of evidence |
| <b>Skills</b>                   | Ability to work autonomously.<br>Ability to reflect and critically appraise own performance in relation to current best practice and develop skills accordingly.<br>Planning and decision-making skills and problem solving.<br>Computer and internet literate  |  | CV, Interview and Portfolio of evidence |
| <b>Other</b>                    | Car owner/driver<br>Able to work as a team member<br>Flexible worker<br>Punctual and reliable<br>Able to deal with difficulties involving colleagues /clients<br>Creative   |  | CV and interview                        |